

Board of Education Regular Meeting
December 15, 2015
5:30 P.M.
Zanesville City Schools
Administration Center
956 Moxahala Ave.
Zanesville, Ohio

Board of Education Members:

Scott Bunting, President
Vicky French, Vice President
Lee Eppley
Janet Stewart
Brian Swope



Doug Baker, Ed. D.
Superintendent

Mike Young
Treasurer

ZANESVILLE CITY SCHOOLS

VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

Zanesville City Schools, the district you will never outgrow!

MISSION STATEMENT

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

BELIEF STATEMENTS

WE BELIEVE the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

WE BELIEVE our students can learn at high levels, in different ways and at different times when provided equal opportunities.

WE BELIEVE we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

WE BELIEVE our schools must be safe, child-centered environments with equal access for all to the educational process.

WE BELIEVE our staff and community must promote and model lifelong learning for students throughout our school district.

WE BELIEVE our students must be prepared to function in and adapt to a changing and diverse society.

WE BELIEVE that a superior and well-funded school district is the foundation for student learning and a prosperous community

WE BELIEVE strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

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C. ROLL CALL – Mike Young

_____ Bunting _____ Eppley _____ French _____ Stewart _____ Swope

D. INTRODUCTION OF GUEST – PUBLIC HEARING

E. ZEA PRESENTATIONS/COMMENTS

F. REPORT OF THE BOARD OF EDUCATION

1. Approval of Board Minutes

BE IT RESOLVED that the Board of Education approve the minutes of the Zanesville Board of Education Special Meeting on November 5, 2015 and the Regular Board Meeting on November 17, 2016.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Eppley _____ French _____ Stewart _____ Swope

G. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Michael Young

BE IT RESOLVED, to approve the following recommendations:

1. November Financial Reports

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

2. Reconciliations

Approve the following reconciliations for August:

- General
- Payroll

3. Donations

Accept the following donations to support the Robotics Team/Program

\$2,000 from William Stewart, Zanesville, Ohio

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Eppley _____ French _____ Stewart _____ Swope _____ Bunting

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS**

1. Employment – Certificated

Approve the following certificated personnel for the 2015-2016 school year, pending appropriate certification requirements and background checks.

Alexandra M. Miller – Preschool Teacher at Zane Grey Elementary

Experience: 0 **College:** Muskingum University (BA)
Effective Date: 12/14/15 **Amount:** \$31,994.00 (prorated)

Debra R. Smith – Preschool Teacher at Zane Grey Elementary

Experience: 3 **College:** Muskingum University (MA)
Effective Date: 12/14/15 **Amount:** \$40,057.00 (prorated)

Tina Spraggins – Preschool Teacher at Zane Grey Elementary

Experience: 10 **College:** University of Cincinnati (BA+150)
Effective Date: 12/14/15 **Amount:** \$47,160.00 (prorated)

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Stewart _____ Swope _____ Bunting _____ Eppley

2. Employment - Classified

Approve the employment of Dawn E. Daily as an Educational Aide at National Road Elementary, effective January 4, 2016, pending appropriate certification and background check. Rate of pay to be step 5 from the appropriate salary schedule.

Approve the employment of Janet Stout as an Educational Aide at Zane Grey Elementary, effective January 4, 2016, pending appropriate certification and background check. Rate of pay to be step 2 from the appropriate salary schedule.

Approve the employment of Tamara K. Wilson as an Educational Aide at John McIntire Elementary, effective December 14, 2015, pending appropriate certification and background check. Rate of pay to be step 0 from the appropriate salary schedule.

Approve the employment of Amanda Butcher, food services, 3 hours per day at Zanesville Middle School, effective December 14, 2015, pending proper certification and background check. Rate of pay will be step 0 from the appropriate salary schedule.

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (continued)**

Employment – Classified (continued)

Approve the employment of Tisha Lichtner, food services, 3 hours per day at Zanesville Middle School, effective December 14, 2015, pending proper certification and background check. Rate of pay will be step 0 from the appropriate salary schedule.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Stewart _____ Swope _____ Bunting _____ Eppley _____ French

3. Temporary Dean of Students

Approve James R. Lear as temporary Dean of Students, effective January 4, 2016, as and when needed. Rate of pay to be \$100.00 per day.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Bunting _____ Eppley _____ French _____ Stewart

4. Winter Break Employment - Custodian

Approve the following custodians, as and when needed, for winter break 2015-2016. Rate of pay will be \$10.00 per hour.

Andrew Denton Austin Johnson Sturgill, Matthew

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Eppley _____ French _____ Stewart _____ Swope

5. Family Medical Leave of Absence – Certificated

Approve a paid family medical leave of absence for Adam Dollings, Science Teacher at Zanesville High School, effective January 12, 2016 through January 29, 2016. Reason for leave is birth of child.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Eppley _____ French _____ Stewart _____ Swope _____ Bunting

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (continued)**

6. Supplemental Contracts

Accept the resignation of Leslie Bryan, Assistant Bowling Coach, effective December 7, 2015.
Reason for resignation is personal.

Approve the following supplemental contracts for the 2015-2016 school year:

Name	Position	Exp.	Class	Amount
Valerie Toothman	ZMS – 8 th Grade Girls Basketball Coach	0	VIII	\$1600.00

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Stewart _____ Swope _____ Bunting _____ Eppley

7. Unpaid Leaves of Absence

Approve the following personnel for unpaid leaves of absence:

Name	Dates	Total Days
Tricia Lytton	11/18, 11/19 & 11/20	3 days
Jo’D Rice	11/20	1 day
Winland, Wendy	11/9, 11/10, 11/12, 11/13 & 11/16	5 days

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Stewart _____ Swope _____ Bunting _____ Eppley _____ French

8. Employment – Substitutes

Approve the following substitute teachers, as and when needed, pending appropriate certification and background checks for the 2014-2015 school year.

Substitute Teachers			
Donna Adornetto			

Approve the following substitute food services personnel, as and when needed, pending appropriate certification and background checks for the 2015-2016 school year.

Substitute Food Services			
Heather L. Antonetz	Terri Chambers	Mary Kinder	Lori Peairs
Stephanie Umstott			

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (continued)**

Employment – Substitutes (continued)

Approve the following substitute van driver, as and when needed, pending appropriate certification and background checks for the 2015-2016 school year.

Substitute Van Driver			
Larry Gatton			

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Bunting _____ Eppley _____ French _____ Stewart

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
BUSINESS RECOMMENDATIONS**

9. Agreement between Zanesville City Schools and PSI Affiliates, Inc. / PSI Associates, Inc. for students of Bishop Fenwick.

BE IT RESOLVED, to enter into a revised agreement with Zanesville City Schools and PSI Affiliates, Inc. / PSI Associates, Inc. for the purpose of providing intervention specialist and educational aide services to students of Bishop Fenwick as and when needed. Term of service agreement will be in effect for the 2015-2016 school year at a revised annual cost of \$70,141.50. Contract will be paid through auxiliary funds.

_____ Moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Eppley _____ French _____ Stewart _____ Swope

10. Agreement between Zanesville City Schools and PSI Affiliates, Inc. / PSI Associates, Inc. for students of Bishop Rosecrans High School.

BE IT RESOLVED, to enter into an agreement with Zanesville City Schools and PSI Affiliates, Inc. / PSI Associates, Inc. for the purpose of providing intervention specialist services to students of Bishop Rosecrans School. Term of service agreement will be in effect for the remainder of the 2015–2016 school year at an annual cost of \$3,078.00. Contracts will be paid through auxiliary funds.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Eppley _____ French _____ Stewart _____ Swope _____ Bunting

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
BUSINESS RECOMMENDATIONS (continued)**

11. Agreement between Zanesville City Schools and SCI Six County, Inc.

BE IT RESOLVED, to enter into an agreement with the SCI Six County, Inc., for providing coordination of transitional educational services to minimize academic loss while students are in detention at the Muskingum Juvenile Detention Facility. Funding will be with Title I Neglected and Delinquent fund (\$70,000) for the FY16 school year.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Stewart _____ Swope _____ Bunting _____ Eppley

12. Lease Agreement

Approve entering an agreement with CHIPCO LLC to lease a building located at 1510 Moxahala Avenue. The lease is prorated for December and then 6 months through June 30, 2016 at a cost of \$1,800 per month. The lease will renew month to month after expiration and can be terminated with 30 days notice.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Stewart _____ Swope _____ Bunting _____ Eppley _____ French

**H. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
OTHER RECOMMENDATIONS**

I. REPORT/DISCUSSION ITEMS

J. CLOSING COMMENTS

K. EXECUTIVE SESSION

WHEREAS board of education and other governmental bodies are required by statue “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

EXECUTIVE SESSION (continued)

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

- _____ Personnel matters
 - _____ to consider the appointment of employee(s) [reemployment] or public employees or officials
 - _____ to consider the promotion or compensation of public employee(s) or officials
 - _____ to consider the dismissal, discipline, or demotion of employee(s) or students
 - _____ to consider the investigation of charges or complaints of employee(s) or students
- _____ to consider the purchase of property for public purposes
- _____ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest
- _____ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action
- _____ conference with an attorney
- _____ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees
- _____ matters required by federal law or state statues to be confidential
- _____ specialized details of security arrangements

Time entered executive session: _____ a.m./p.m.
Time returned to public session: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Bunting _____ Eppley _____ French _____ Stewart

L. MEETING ADJOURNMENT

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Eppley _____ French _____ Stewart _____ Swope